

❖ Corporate Culture ❖

The Board of Directors has defined the “**corporate culture**”¹ in order to ensure the operation of the company. Being in the same direction, being clear and achieving the objectives according to the goals set the details are as follows:

1) **Vision**

To become the leader of alternative energy by using cutting-edge and environmental-friendly technology for the highest benefit returning back to shareholders, trading partners and employees with fairness.

2) **Mission**

1. To use advanced technology in order to increase production efficiency.
2. To support using energy corps as well as natural energy in order to reduce pollution released to the environment.
3. To support government policy, building the energy security of the nation.
4. To conduct a business based on fairness, build confidence among partners and shareholders.
5. To build a robust foundation on human resource for sustainable and stable growth.

3) **Values – “ FIRST ”**

F = Friend	Friend to all stakeholders
I = Integrity	Conduct business in line with integrity and reliability
R = Resourcefulness	Efficiently use the resources
S = Security	Stability the energy resource
T = Transparency	Operating business with transparency and under good corporate governance

¹ Approved by the meeting of the Board of Directors No. 2/2014 on 11 March 2014