



## Health, Safety and Environment Policy (HSE)

HSE are vital elements of EA Group's business. We believe that HSE excellence through continual performance improvement directly supports our organization effectiveness and business sustainability.

Consistent with our core value, EA Group is seeking to establish a common HSE culture where our people understand and uncompromisingly manage HSE risks in their working environment. We are all committed to:

1) Comply with all applicable HSE laws and regulations and OHS internal standards as a minimum performance achievement level.

2) Prevent accidental losses, and promote the health of our workforce, community and the stakeholders. Protect our people, assets, information from threats by risk assessment and determine security measures with respect to Universal Declaration of Human Rights

3) Control, Prevent, and Reduce the HSE Risks including the protection of ecosystems and biodiversity based on pollution prevention principle, green house gases management for low carbon society and energy efficiency improvement in all activities since project startup through decommissioning.

4) Research, develop, and provide safe and green products to ensure our customers know how to use them properly throughout the products' lifecycle.

5) Implement management systems and promote the use of supporting tools consistent with EA Group HSE Management Framework.

6) Engage and communicate with internal and external stakeholders regarding our HSE programs and performance.

7) Focus on total quality management throughout the organization with the effective working process in order to deliver products and services to gain customer's satisfaction.

This policy applies to all EA Group businesses and operations across supply chains. Executive Management is accountable for policy alignment. All management shall express their visible leadership in HSE. All employees shall understand and comply with this policy throughout their activities including process and product design as well as business process.

---