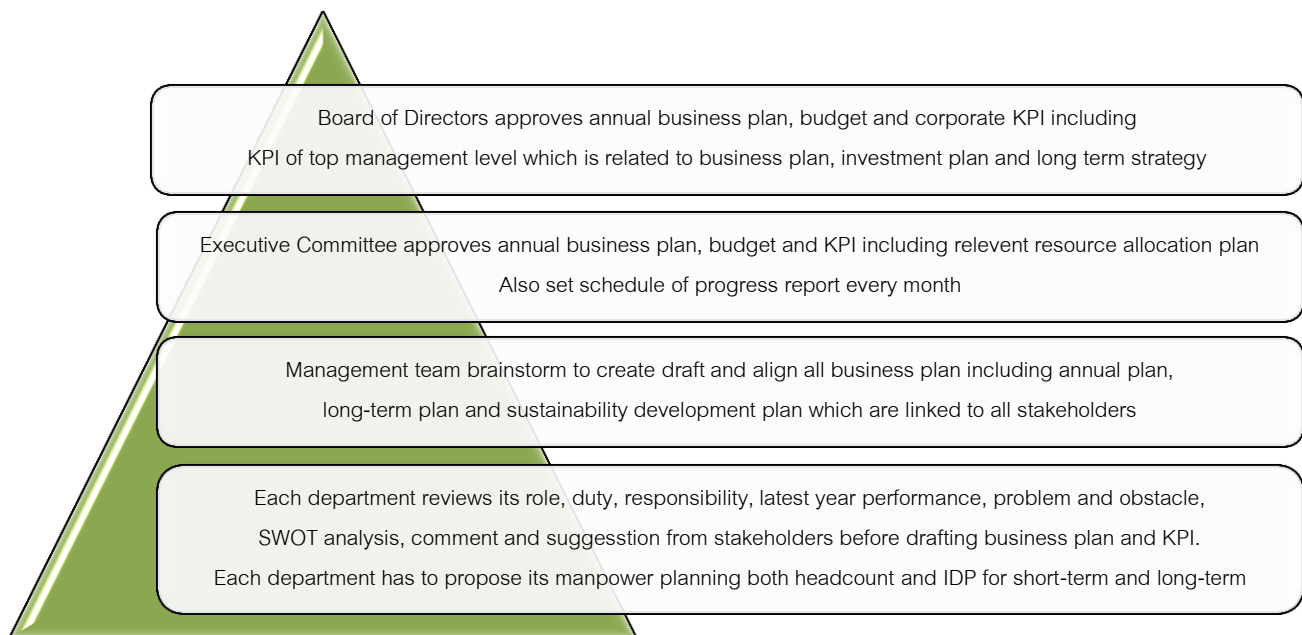




Materiality Assessment

Vision of Energy Absolute Public Company Limited is being ***“A leader in alternative energy business, by using the modern technology and environmentally friendly for the best benefit of consumers, shareholders, partners and fairness to employees”*** Therefore, the company has identified framework of significant strategy to mobilize sustainable development of EA group. This is including domestic and global trend, existing risk and emerging risk and EA group’s policy and business direction

Procedure in Assessment of Materiality for Sustainability Development



Consideration Factors in Assessment of Materiality



Framework of Sustainability Analysis

Value Chain of EA group

to ensure that current business and future project of EA group keep operating continuously

- Biodiesel business: Sourcing of raw material, sale and marketing, production, research and development, risk
- Renewable power business: Operation and maintenance of power plant, construction of new power plant under new PPA, risk
- New business: Developing business both domestic and international
- Other material concern for the same business and industry

Stakeholders Concern

to harmonize operating plan and improvement plan with all stakeholder

- Survey employee engagement, analyze and set improvement plan
- Survey satisfaction and desire of people in surrounding community
- Open to receive suggestion and comment from shareholder, investor, analyst, general public, employee and business partner
- Adopt global practice and reporting framework to create our plan

Compliance with risk management

To be cautious and prepare proper back up plan

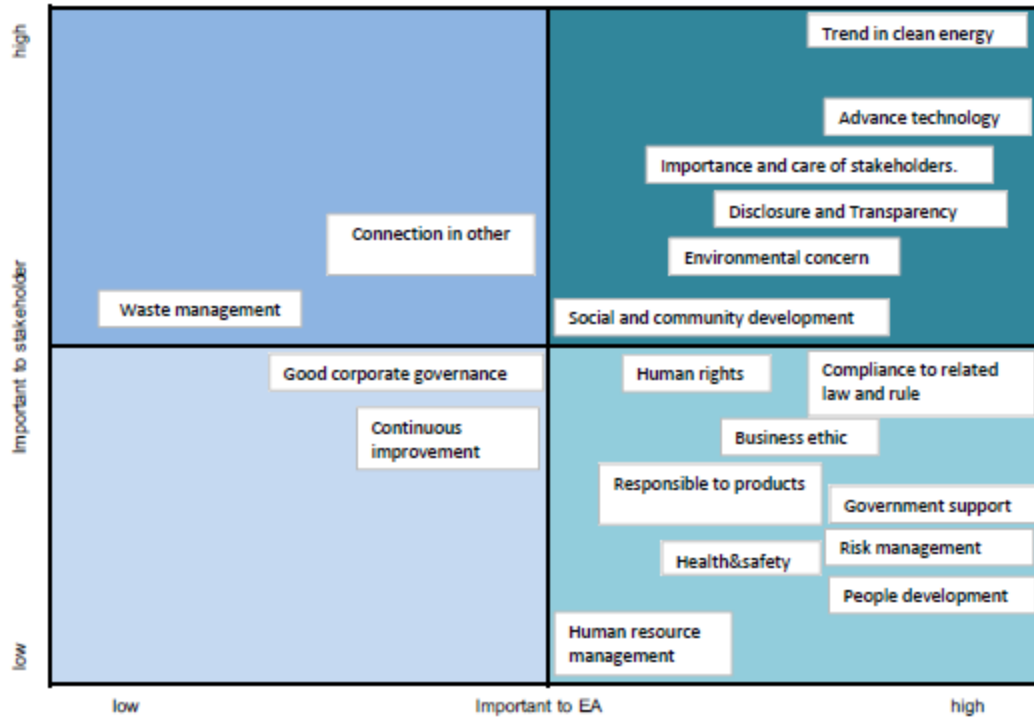
- Analyse and compare business direction and business plan
- Analyse and compare risk of EA group both current and future situation

Inspect and monitor for continuous review and improvement

To strengthen belief and ensure continuous and sustainable improvement

- Present result of assessment of materiality to Executive Committee and Board of Director to get approval before implementing with operation and business plan
- Monitor operation and review result of operation regularly
- Disclose relevant information in Sustainability Development Report and website
- Open for suggestion and comment from stakeholder to improve continuously

Materiality of Sustainability issues for EA group



Material Sustainability Issues Included in Business Plan 2018

- Enhance recognition of EA group in being good corporate governance along with enhancing growth of EA group from new business and new opportunities
- Conduct business operation in accordance with related law and regulation and be excellence in environmental management
- Enhance qualification of all department to meet requirement of sustainability assessment both for DJSI and/or THSI
- Launch Employee Engagement Program, Succession Plan and Talent Management Program

