



Occupational Health & Safety Commitments

Energy Absolute Public Company Limited(EA) is committed to operating its business in alignment with the Environmental, Social and Governance (ESG) principles to ensure a balance between business growth and creating sustainable values for all stakeholders. The company has initiated a variety of social responsibility programs anchored in its business credo: “An industry will be strong only when it is developed in tandem with social and environmental responsibility”.

Consistent with our core value, EA Group is seeking to establish a common OHS culture where our people understand and uncompromisingly management systems and promote the use of supporting tools consistent with EA Group OHS Management Framework. isingly manage OHS risks in their working environment. We are all committed to:

- 1) Comply with all applicable OHS laws and regulations and OHS internal standards as a minimum performance achievement level.
- 2) Prevent accidental losses, and promote the health of our workforce, community and the stakeholders. Protect our people, assets, information from threats by risk assessment and determine security measures with respect to Universal Declaration of Human Rights
- 3) Control, Prevent, and Reduce the OHS Risks including the protection of ecosystems and biodiversity based on pollution prevention principle, green house gases management for low carbon society and energy efficiency improvement in all activities since project startup through decommissioning.
- 4) Create and maintain the safety culture and core values to ensure safety of everyone. Conduct consultation and gain participation from employees/workers and worker representatives to meet the highest safety standard in working environment.
- 5) Set up prioritization and action plan to manage and maintain standard of quality, safety, security, occupational health, and environment from mitigate environment impacts from whole activities
- 6) Research, develop, and provide safe and green products to ensure our customers know how to use them properly throughout the products’ lifecycle
- 7) Implement management systems and promote the use of supporting tools consistent with EA Group OHS Management Framework.
- 8) Engage and communicate with internal and external stakeholders regarding our OHS programs and performance.
- 9) Focus on total quality management throughout the organization with the effective working process in order to deliver products and services to gain customer’s satisfaction.

Commitment applies to all EA Group businesses and operations across supply chains. Executive Management is accountable for policy alignment. All management shall express their visible leadership in OHS. All employees shall understand and comply with this policy throughout their activities including process and product design as well as business process.
