

Criteria for shareholders to nominate the qualified person to be elected as Director to the Annual General Meeting of Shareholders for the year 2024

Objective:

In accordance with recommended best practices per "The Principles of Good Corporate Governance for Listed Companies" and to ensure that all shareholders are equitably treated, Energy Absolute Public Company Limited (the "Company" or "EA") should facilitate shareholders to nominate the qualified person for election as Director to the Annual General Meeting of Shareholders for the year 2024 ("AGM"). The Company has established the criteria and procedures for consideration the qualled candidate for the election as Director as follows:

Criteria for shareholders to nominate the qualified person to be elected as Director:

- 1. Being a shareholder holding at least 5% of total shares of the Company (not less than 186.5 million shares).
- 2. A shareholder who wishes to nominate the qualified candidate to be elected as Director must hold shares as specified above on both of the date which shareholder nominate the candidate for election as Director and on the book closure date of AGM.
- A shareholder who wishes to nominate a Director must have the evidence of shares held, such as copies
 of certificate of shares held issued by Securities Company or any other certificates from the Stock
 Exchange of Thailand (SET) or Thailand Securities Depository Co., Ltd (TSD).
- 4. The nominated candidate for election as Director must possess the qualifications as follows:
 - (1) Qualified according to the Public Limited Companies Act, Securities and Exchange Act including other relevant laws and regulations and in accordance with the Good Corporate Governance Policy of the Company. Knowledgeable, possess good background experience, capable, independent to perform director's duties with care and loyalty, and able to attend Directors' meetings regularly. The company does not limit the gender of the person to be nominated as a director. However, the benefits of the company is the most important matter.
 - (2) Having knowledge in one or more of the following fields:
 - Manufacturing and distributing of Biodiesel products and Glycerol; or
 - Electric vehicle and EV charger business; or
 - Production and distribution of alternative energy; or
 - Have knowledge useful for the Company to support the business expansion according to the strategic plan to achieve goals, such as, accountings, finances, laws, strategy and business plan Management, Information Technology etc.
 - Good Corporate Governance.
 - (3) Holding position as a director in the maximum 5 listed companies, including EA and not in any competing business of the Company.



- 5. A shareholder who possesses the qualifications as above can submit the annexed form titled "Form to nominate the qualified person to be elected as Director" ("Form")
- 6. A Shareholder can submit the Form and requisite information to the Secretary of the Nomination Committee of the Company through email: NRC.Secretary@energyabsolute.co.th and send the original Form, duly signed, together with other supporting documents to the followings designated person within 15 January 2024.

Chairman of the Nomination and Remuneration Committee

Energy Absolute Public Company Limited

No. 89 AIA Capital Capital Center, 16th Floor, Ratchadaphisek Road,

Dindaeng Sub-District, Dindaeng District, Bangkok 10400, Thailand

- 7. The Company will initially consider the nominated candidate's qualification before proposing to the AGM.

 The name of the qualified candidate, if approved by the Company, will be proposed to the AGM.
- 8. If a proposal disapproved by the Company, the Company will post the reasons for refusal through the Company's website at www.energyabsolute.co.th and / or any other appropriate information dissemination channels. The decision of the Company shall be final.

The Shareholder who proposes the qualified candidate to be elected as Director must submit documents as follows:

- The evidence of shares held as of the proposal date, such as the statement or certificate of shareholding issued by the Securities Company or any other evidence from the Thailand Securities Depository Co., Ltd. (TSD) or the Stock Exchange of Thailand (SET) or copy of securities and certified true copies by such shareholder.
- 2. In case shareholder is a person, please attach a copy of valid ID card or passport (in case of nonresidents) and certified true copy.
- 3. In case shareholder is a juristic person, please attach a copy of company's affidavit/certificate of registration which has been issued by Department of Business Development Ministry of Commerce for not over than 3 months, or other equivalent agencies (for non-Thai juristic persons) and copy of identification card / passport (in case of non-Thai nationality) of authorized director must be enclosed, duly certified by the authorized director (s) who sign on the Form.
- 4. In case shareholder change title, name, or surname, the copy of evidence of those changes must be enclosed and certified true copy.
- 5. Other necessary document.

Form to nominate the qualified person to be elected as Director to the Annual General Meeting of Shareholders for the year 2024

1.	I am (Mr./Mrs./Miss) / We are
	being a shareholder of the Energy Absolute Public Company Limited (the "Company" or "EA")
	resident at Soi Road Sub District
	District Province Zip Code
	Phone numberEmail
2.	On the date of this proposal, I am / We are shareholder of EA with the total of shares
	representing% of total shares of the Company.
3.	I / We would like to nominate (Mr./Mrs./Miss) age years
	who is fully qualified and no forbidden qualification in accordance with this criteria for election to be
	the Company's director. The nominee has signed below as an evidence of consent. The curriculum vitae
	of the nominee and other support documents have been enclosed and certified true copy on every page
	totalpages.
	I certify that all information written in this form, evidence of shareholding, and all other supporting
	documents are true and correct and allowing the Company to disclose all information and documents
	I have affixed my signature as evidence below.
	Signature (Shareholde
	()
	Date
4.	I am (Mr./Mrs./Miss), the nominee for the election as Director
	I consent and certify that I have full qualifications with no forbidden qualification according to the criterion
	of regulators. I agree to provide personal information, including accept for checking in personal
	qualification with relate party. I hereby affix my signature as evidence thereof.
	Signature (Nominee)
	()
	Date